

REFERENCE TITLE: employee free choice act

State of Arizona  
House of Representatives  
Forty-seventh Legislature  
Second Regular Session  
2006

# HM 2001

Introduced by  
Representatives Sinema, Prezelski, Gallardo, Lopez L, Miranda B

## A MEMORIAL

URGING THE CONGRESS OF THE UNITED STATES TO ENACT THE EMPLOYEE FREE CHOICE ACT.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1       To the Members of the United States Congress:  
2       Your memorialist respectfully represents:  
3       Whereas, in 1935, the United States established, by law, that workers  
4 must be free to form unions; and  
5       Whereas, the freedom to form or join a union is internationally  
6 recognized as a fundamental human right; and  
7       Whereas, union membership provides workers with better wages and  
8 benefits and protection from discrimination and unsafe workplaces; and  
9       Whereas, unions benefit communities by strengthening tax bases,  
10 promoting equal treatment and enhancing civic participation; and  
11      Whereas, workers want to organize, but can't, when more than 40 million  
12 United States workers say they would join a union now if they had the  
13 opportunity; and  
14      Whereas, on paper, America's workers have the freedom to choose for  
15 themselves whether to have a union, but in reality workers across the nation  
16 routinely are denied this right; and  
17      Whereas, when the right of workers to form a union is violated, wages  
18 fall, race and gender pay gaps widen, workplace discrimination increases and  
19 job safety standards disappear; and  
20      Whereas, many thousands of America's workers routinely are threatened,  
21 coerced or fired each year because they try to form unions; and  
22      Whereas, most violations of workers' freedom to choose a union occur  
23 behind closed doors and each year millions of dollars are spent to frustrate  
24 workers' efforts to form unions; and  
25      Whereas, a worker's fundamental right to choose a union is a public  
26 issue that requires public policy solutions, including legislative remedies;  
27 and  
28      Whereas, the Employee Free Choice Act has been introduced in the United  
29 States Congress in order to restore workers' freedom to join a union;  
30      Whereas, the Employee Free Choice Act would authorize the National  
31 Labor Relations Board to certify a union as the bargaining representative  
32 when a majority of employees voluntarily signs authorizations designating  
33 that union to represent them would provide for first-contract mediation and  
34 arbitration and would establish meaningful penalties for violations of a  
35 worker's freedom to choose a union.  
36 Wherefore your memorialist, the House of Representatives of the State of  
37 Arizona, prays:  
38      1. That Congress enact the Employee Free Choice Act to protect and  
39 preserve for America's workers their freedom to choose for themselves whether  
40 or not to form a union.  
41      2. That the Secretary of State of the State of Arizona transmit copies  
42 of this Memorial to the President of the United States Senate, the Speaker of  
43 the United States House of Representatives and each Member of Congress from  
44 the State of Arizona.